

# An Ethical Workplace is your call!

Akumin provides a reporting hotline  
for employees to anonymously  
report any of the following incidents:

- Ethical Violations
- Wrongful Discharge
- Unsafe Working Conditions
- Internal Controls
- Quality of Service
- Vandalism and Sabotage
- Improper Conduct
- Discrimination
- Conduct Violations
- Alcohol and Substance Abuse
- Threats
- Fraud
- Bribery and Kickbacks
- Conflict of Interest
- Misuse of Company Policy
- Violation of the Law
- Falsification of Contracts,  
Reports or Records
- Accounting or financial  
irregularities and fraud
- Insider trading, tipping and  
other securities law violations

Matters not requiring anonymity  
should be directed to the employee's  
supervisor, the HR department or the  
Chief Compliance Officer who can be  
reached at 469-575-3200 x 10121.



## Lighthouse Anonymous Reporting Hotline



### WEBSITE

[www.lighthouse-services.com/akumin](http://www.lighthouse-services.com/akumin)



### TOLL-FREE TELEPHONE

English speaking USA  
833-340-0008

Spanish speaking USA  
800-216-1288



A SERVICE PROVIDED BY LIGHTHOUSE SERVICES, INC.  
CONFIDENTIALITY COMMITMENT

Lighthouse is an independent provider that assists your company to identify improper activity. We are committed to protecting identity of all persons who use our secure reporting system. Reports are submitted by Lighthouse to the company's designee, and may or may not be investigated at the sole discretion of the company. Although we will not disclose your identity without your express permission, it is possible that your identity may be discovered during an investigation of the matter reported because of information you have provided.

