



INSIDER TRADING POLICY

Section 1 Purpose.

- (1) As a publicly-traded company, Akumin Inc. (together with its subsidiaries and related entities, “**Akumin**” or the “**Company**” or “**we**”) and its directors, officers, managers, employees and others are subject to legal restrictions relating to the treatment of material non-public information. In particular, trading or recommending or encouraging others to trade securities while in possession of material non-public information, or informing others of material non-public information, may be a violation of securities, corporate and criminal laws (the “**Applicable Laws**”).
- (2) The policies, procedures and guidelines (collectively, the “**policies**”) set out in this Insider Trading Policy (the “**Policy**”) have been developed to protect Akumin and those to whom this Policy applies, and, in certain respects, may go beyond the requirements of Applicable Laws. Given the connection with the protection and dissemination of material non-public information, this Policy should be read in conjunction with and supplements the requirements set out in Akumin’s Disclosure Policy.
- (3) It is essential that everyone understand and comply with this Policy. If you are ever unsure of whether or not you are permitted to trade in Akumin’s securities or the securities of another public company, please contact Akumin’s General Counsel (who, in turn, will liaise with members of the Disclosure Committee, as necessary) before you act.
- (4) Certain terms used in this Policy have very specific meanings and are explained further in Appendix A to this Policy.

Section 2 Scope.

- (1) This Policy applies to all directors and officers of Akumin, and other comparable fiduciaries of Akumin’s subsidiaries and related entities, and to all employees, consultants and contractors of Akumin who receive or have access to material non-public information.
- (2) While the restrictions set out in this Policy do not generally apply to your spouse, partner or other family members who are not themselves directors, officers or employees of Akumin, you should be particularly sensitive to ensuring that they do not, intentionally or unintentionally, gain access to material non-public information about Akumin. The trading restrictions in this Policy and under Applicable Laws, as well as the potential consequences for violation, will apply to your spouse, partner or other family members if they gain access to material non-public information. Note it may be difficult to prove the negative - that your spouse, partner or other family members have not gained access to material non-public information.
- (3) This Policy also applies to all trading in any securities of Akumin, including any of Akumin’s shares, securities convertible or exchangeable into shares or other securities of

Akumin, debt instruments, puts, calls, options and any other rights or obligations to purchase or sell securities of Akumin. It also applies to derivative securities relating to Akumin's securities, whether or not issued by Akumin, including any security, the market price of which varies materially with the market price of the securities of Akumin. Any reference in this Policy to "trade," "trading," "securities," or other similar terms when used in reference to Akumin shares has such broader meaning.

- (4) It is important to understand that this Policy applies to all shares that you beneficially own and/or over which you have direct or indirect control or direction, which includes securities owned by others (such as family members) where you direct or influence their investment decisions.

Section 3 **What is 'material information'?**

- (1) "**Material information**" means, when used in relation to Akumin securities issued or proposed to be issued, a fact that would reasonably be expected to have a significant effect on the market price or value of Akumin's securities. Material information also includes information that a reasonable investor would consider to be important in reaching an investment decision. Either positive or negative information may be material.
- (2) A "**material change**" means (i) a change in the business, operations or capital of Akumin that would reasonably be expected to have a significant effect on the market price or value of Akumin's securities, or (ii) a decision to implement such a change made by (A) the directors of Akumin, or (B) senior management of Akumin who believe that confirmation of the decision by the directors is probable. As used in this Policy, "**material information**" includes material changes.
- (3) It is not possible to define all categories of material information; however, some examples of information (not intended to be an exhaustive list or a substitute for the exercise of judgment in making materiality determinations) that could be considered to be material include:
 - (a) operating and financial results;
 - (b) financial projections;
 - (c) business plans, strategies, or negotiations;
 - (d) proposed mergers, acquisitions or joint ventures involving Akumin or divestitures of significant assets or a subsidiary by Akumin;
 - (e) changes in share ownership that may affect control of Akumin;
 - (f) Board of Directors or senior management changes;
 - (g) public or private sales of Akumin's securities;
 - (h) proposed or pending material financings;

- (i) events of default under financing or other agreements;
- (j) material transactions involving directors, officers or principal shareholders of Akumin;
- (k) labour disputes or disputes with important manufacturers, suppliers or joint venture partners;
- (l) changes in Akumin's auditors;
- (m) pending or threatened litigation;
- (n) decisions or recommendations regarding dividend payments or policies, or other modifications to the rights of Akumin's securityholders; and
- (o) changes in capital or corporate structure.

Section 4 What is 'material non-public information'? Material information that has not yet been generally disclosed to the public is referred to as "**material non-public information**". Material information about Akumin should be considered non-public unless there is certainty it has been publicly discussed. As a general rule, in order for material information to be considered "**public**", it must be published and widely disseminated by way of a press release or included in a public filing, in accordance with applicable securities laws and stock exchange rules (making it generally available to investors) and sufficient time must have elapsed in order for the market to react to the information. Generally, this means two (2) full trading days, unless otherwise advised by a member of the senior management of the Company that the sufficient period is longer or shorter. The term "**trading day**" means a day on which the stock exchange(s) on which Akumin's securities are traded (currently the Toronto Stock Exchange and the Nasdaq Stock Market) are open for trading.

Section 5 Insider trading and tipping restrictions.

- (1) **Persons in a "special relationship" with Akumin.** You may come into possession of material information about Akumin or other companies in the normal course of your work (such as news about financial results, financings, major projects, significant management changes, etc.) prior to the public disclosure of such information. Under Applicable Laws, significant shareholders, directors, officers, employees, contractors and consultants of Akumin, among others, may be considered to be in a "**special relationship**" with Akumin and, as a result, subject to the prohibitions against insider trading, tipping and recommending described below. The concept of a special relationship with a public company is defined very broadly and extends to any person or company who falls within one of the categories summarized in Appendix A. Importantly, it also captures a potentially infinite chain of persons who receive material non-public information about Akumin from any person who is in a special relationship with Akumin.
- (2) No trading on material **non-public** information.

- (a) It is illegal and strictly prohibited by this Policy to directly or indirectly engage in any transaction involving a purchase or sale of Akumin's securities at any time when you have knowledge of material non-public information. To do so would be "insider trading".
 - (b) You may, from time to time, have to forego a proposed transaction in Akumin's securities even if you planned to complete the transaction before learning of the material non-public information. Questions about whether material information is public or has been "generally disclosed", or has ceased to be material, should be directed as required under Section 14 of this Policy.
- (3) **No "tipping" or "recommending".**
- (a) It is illegal and strictly prohibited by this Policy to disclose, other than in the necessary course of business, material non-public information relating to Akumin to any other person (such as, but not limited to, family members, neighbours, friends, acquaintances, investment professionals, financial planners, family companies or family trusts), or to make recommendations or encourage, other than in the necessary course of business, the purchase or sale of Akumin's securities on the basis of material non-public information. To do so would be "tipping".
 - (b) The question of whether a particular disclosure is being made in the "necessary course of business" is a mixed question of law and fact that must be determined on a case-by-case basis. For greater certainty, disclosure to analysts, institutional investors, other market professionals and members of the press and other media is a form of "tipping" and will not be considered to be in the necessary course of business. Generally, you should refrain from making such disclosure unless you have been specifically advised that that it is permitted.

Section 6 Restrictions on short selling and other speculative trading.

- (1) Investing in Akumin securities provides an opportunity to share in Akumin's future growth and, accordingly, you are encouraged to make investments in Akumin for the long term. We strongly discourage active or speculative trading involving Akumin's securities based on short-term fluctuations in the price of the securities or other market conditions. As a general guideline, you should acquire Akumin's securities only if you intend to hold the securities for a period of at least six months.
- (2) While long term investing is encouraged for all those to whom this Policy applies, directors and executive officers are also prohibited from purchasing financial instruments (such as prepaid variable forward contracts, equity swaps or collars) designed to hedge or offset a decrease in the market value of Akumin securities.

Section 7 Trading blackouts.

- (1) The period beginning at the end of each quarter and ending two trading days following the date of public disclosure of the financial results for that quarter (or fiscal year) (a "**Blackout Period**") is particularly sensitive, as directors, and certain officers and other

employees may often possess material non-public information about the expected financial results for the quarter and year end. Accordingly, to ensure compliance with this Policy and Applicable Laws, all Restricted Persons must refrain from any trading activities involving Akumin shares during the following Blackout Periods:

- From the end of the first quarter (three months ended March 31) until financial statements for such quarter are disseminated plus two trading days;
 - From the end of the second quarter (six months ended June 30) until financial statements for such quarter are disseminated plus two trading days;
 - From the end of the third quarter (nine months ended September 30) until financial statements for such quarter are disseminated plus two trading days; and
 - From the end of the financial year (December 31) until financial statements for such financial year are disseminated plus two trading days.
- (2) Akumin may from time to time impose additional non-scheduled Blackout Periods on account of the existence of or potential for material non-public information. In such event, Restricted Persons will be advised of the start and end of the non-scheduled Blackout Period, during which time they are prohibited from trading in Akumin's securities, as well as from disclosing to others the facts giving rise to or the existence of a non-scheduled Blackout Period.
- (3) Even in the absence of a Blackout Period, any person possessing material non-public information about Akumin should not engage in any transactions in Akumin's securities until after two (2) trading days have elapsed from the public disclosure of such information.
- (4) For the purposes of this policy, "**Restricted Persons**" include all "reporting insiders" (as discussed below) and all other officers or employees who are specifically designated as Restricted Persons for the purposes of this Policy from time to time.

Section 8 Pre-clearance of trades. Before initiating any trade in Akumin's securities, any Restricted Person must obtain pre-clearance from Akumin's General Counsel, who will liaise with members of the Disclosure Committee, as necessary, whether or not a Blackout Period is in effect. Each proposed transaction will be evaluated to determine if it raises potential insider trading, other concerns under Applicable Laws or if in the opinion of the Disclosure Committee after consultation with the Governance Committee of the Board of Directors of the Company the trade would otherwise be inappropriate in the circumstances. Clearance of a transaction is only valid for a two (2) business day period, unless earlier revoked. If the transaction order is not completed within that two (2) business day period, approval of the proposed transaction must be re-requested. If clearance is denied, the fact of such denial must be kept confidential by the person requesting the approval.

Section 9 Insider reporting requirements.

- (1) Under Applicable Laws, certain "insiders" of Akumin who are deemed to be "reporting insiders" are required to comply with insider reporting requirements and to report their activities in respect of Akumin securities. Reporting insiders include all directors of Akumin, as well as certain executive officers and other employees who have routine

access to material non-public information and the ability, directly or indirectly, to exercise influence over the business, operations, affairs, capital or development of Akumin. Designation as a reporting insider may change over time.

- (2) Reporting insiders (not Akumin) are personally and legally responsible for ensuring the accurate and timely disclosure of their trading activities at the times and in the manner required by Applicable Laws. However, the Disclosure Committee is available to assist you in the preparation and filing of insider trading reports and, where such assistance is requested, reporting insiders must provide the Disclosure Committee with all required information to allow for timely submission of reports. Reporting insiders who file their own reports are asked to promptly provide a copy to the Disclosure Committee so that Akumin's records may be updated.
- (3) Consequences of contravening insider reporting requirements include the imposition of late filing fees, being identified as a late filer on public databases maintained by securities regulators, the issuance of cease trade orders or, in appropriate circumstances, enforcement proceedings.

Section 10 **Trading in securities of other companies.**

- (1) This Policy is not restricted to information affecting Akumin and its securities. You may obtain material information about other companies in the course of your work for Akumin. As such, this Policy and the guidelines set out herein also apply to material non-public information about other companies or entities with which we do business, including but not limited to joint venture partners or service providers, customers, partners, vendors and suppliers of Akumin, as well as potential take-over bid, merger or acquisition candidates (collectively, "**business counterparties**"), when that information is obtained in the course of employment with or providing services to or on behalf of Akumin.
- (2) Criminal and civil penalties, and termination of your relationship with Akumin, may result from trading in the securities of, or tipping in relation to, any business counterparty when in possession of material non-public information about that business counterparty. Material non-public information about Akumin's business counterparties should be treated in the same way and with the same care as information related directly to Akumin.

Section 11 **Policy awareness and consequences for violation.**

- (1) Copies of this Policy and any amendments made to it from time to time will be made available either directly or by posting the Policy on Akumin's internal and external websites.
- (2) Insider trading or tipping are serious offences and the consequences can be severe. Those who violate this Policy will be subject to disciplinary action by Akumin, including possible termination of their relationship with Akumin. This is in addition to facing significant fines and penalties and/or imprisonment. Under Applicable Laws, penalties for violations of insider trading laws currently include fines of up to \$5 million or triple

any profit made or loss avoided, whichever is greater, as well as imprisonment for up to 20 years.

- (3) Insiders may also be liable for improper transactions by any person to whom they have disclosed material non-public information regarding Akumin or to whom they have made recommendations or expressed opinions on the basis of such information. Large penalties have been imposed even when the disclosing person did not profit from the trading.

Section 12 Exception for Company Profit Sharing Plans.

- (1) This Policy applies to purchases of common shares of the Company made by or on behalf of an employee under a Profit Sharing Plan, provided that purchases of common shares of the Company or of an interest in a fund used to purchase common shares of the Company, in each case for purchases made through the facilities of a stock exchange (such as the Toronto Stock Exchange or NASDAQ Stock Market), resulting from an employee's periodic contribution of money to any Profit Sharing Plan pursuant to a payroll deduction election, or from the Company's matching of any such periodic contribution of money, where such purchases of Company shares or interest in such a fund are made as an investment option in such Profit Sharing Plan. For purposes of this Section 12, a "**Profit Sharing Plan**" means any 401(k) Plan adopted by the Company or any comparable retirement savings plan adopted by the Company in a jurisdiction outside the United States.
- (2) This Policy applies, and the exception set out in Section 12(1) does not apply, to any election any employee makes under any Profit Sharing Plan to (a) begin, increase or decrease such employee's payroll deduction under such Profit Sharing Plan if such change were to affect the portion of such employee's payroll deduction allocated to purchase shares of the Company or to purchase an interest in any fund used to purchase Company shares, (b) make any change that affects the portion of the Company's matching contribution (if any) allocated to purchase shares of the Company or to purchase an interest in any fund used to purchase Company shares, (c) make an intra-plan transfer of an existing account balance into or out of shares of the Company or an interest in any fund used to purchase Company shares, (d) borrow money against an employee's account under the Profit Sharing Plan if the loan will result in a liquidation of some or all of the employee's shares Profit Sharing Plan account which holds shares of the Company or an interest in any fund used to purchase Company shares, or (e) any pre-payment of a loan against an employee's Profit Sharing Plan account if the pre-payment will result in allocation of loan proceeds to the Profit Sharing Plan account holding shares of the Company or an interest in any fund used to purchase shares of the Company.
- (3) Nothing in this Section 12 limits or otherwise affects any reporting requirements of any "reporting insider" discussed in Section 9 above.

Section 13 Review of the Policy and Waivers.

- (1) This Policy will be reviewed periodically, and at least annually, by the Board of Directors of Akumin or a committee of the Board to ensure that it continues to comply with Applicable Laws and good corporate governance practices.

- (2) Akumin may, from time to time, permit departures from this Policy, either prospectively or retrospectively, and no provision contained herein is intended to give rise to civil liability to shareholders of Akumin or other liability whatsoever to any other person.

Section 14 **Questions.** If you have questions about general insider trading matters or your responsibilities under this Policy, please contact Akumin's General Counsel or the Disclosure Committee.

RELATED DOCUMENTS

Disclosure Policy

Originally Approved by the Board of Directors	November 14, 2017
Amended by the Board of Directors:	November 13, 2018
Amended by the Board of Directors:	November 16, 2020
Amended by the Governance Committee:	March 16, 2021 (with effect as of December 31, 2021)
Ratified by the Board of Directors:	March 23, 2021 (with effect as of December 31, 2021)
Last Reviewed by the Governance Committee:	March 16, 2021



APPENDIX A PERSONS IN A SPECIAL RELATIONSHIP WITH AKUMIN

Under Applicable Laws, persons in a “**special relationship**” with Akumin include:

- (a) all directors, officers and employees of Akumin;
- (b) all directors, officers and employees of any subsidiary of Akumin;
- (c) any person or company who beneficially owns, controls or directs more than 10% of the common shares of Akumin;
- (d) every director or officer of a company referred to in (c) and every director, officer or employee of any company that holds more than 50% of the common shares of Akumin;
- (e) a person or company that is: (i) considering or evaluating whether or proposing to make a takeover bid for the shares of Akumin; or (ii) considering or evaluating whether or proposing to become a party to a reorganization, amalgamation, merger, arrangement, or other business combination with Akumin; or (iii) considering or evaluating whether or proposing to acquire a substantial portion of Akumin property; (each of (i), (ii), or (iii) is herein referred to as a “**Merger Partner**”), and every director, officer or employee of a Merger Partner and any person who beneficially owns, controls or directs more than 10% of the voting shares of the Merger Partner;
- (f) a person or company (for example, consultants, advisers, contractors) that is engaging in or considering or evaluating whether or proposing to engage in any business or professional activity with or on behalf of Akumin or a Merger Partner, and every director, officer or employee thereof;
- (g) a person or company that learns of material non-public information while the person or company was any of the persons or companies described in (a) through (f) above; and
- (h) a person or company that learns of material non-public information with respect to Akumin (a “**tippee**”) from any other person or company in a special relationship with Akumin (a “**tipper**”) where the tippee knows or ought reasonably to have known that the tipper is in a special relationship with Akumin. This includes a “**tippee**” who is tipped by a previous “**tippee**”. The significance of clause (h) is that it creates an indefinite chain so that any person who either trades on or discloses material non-public information acquired directly or indirectly from someone “**on the inside**” will be subject to the criminal and/or civil liabilities described in this Trading Policy.